



## Work, Health and Safety Policy

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Mulgoa Quarries is committed to ensuring all its activities are performed in a manner that protects the health, safety and welfare of Workers, contractors, host organisations and the general public.

Mulgoa Quarries shall establish measurable objectives and targets to regularly evaluate its WHS performance ensuring the elimination of work-related illness and injury and continuous improvement and performance of its Work, Health & Safety Management System (WHSMS). The WHSMS shall comply with applicable WHS Act 2011, WHS regulations 2017, ISO 45001:2018, Codes of practice and legal requirements.

To achieve its commitments Mulgoa Quarries shall as a minimum:

- Provide its workers, contractors, host organisations and visitors with a healthy and safe work environment
- Provide appropriate health and safety induction and training to all workers and relevant contractors
- Monitor and regularly review its WHSMS to ensure that it complies with prescribed and subscribed requirements
- Ensure that all levels of management are held accountable for WHS matters within their responsibility, whilst at the same time recognising that each worker has a duty to ensure that their acts or omissions do not adversely affect others
- Implement risk management processes, consistent with the level of WHS risk to ensure the safe conduct of workplace activity
- Consult with workers and contractors to ensure relevant input into the WHSMS that will impact on their health and safety in the workplace
- Ensure the effective dissemination of WHS information to all workers, relevant contractors and visitors to Mulgoa Quarries worksites, and
- Ensure that the WHSMS is effectively implemented in accordance with this WHS policy.

Maintaining a healthy and safe work environment is fundamental to Mulgoa Quarries successful business operations. Improved health and safety performance will be achieved by management and workers working together to implement safe systems of work.

Matthew Wearn

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